



क.रा.बी.भि.
ESIC

कामगार राज्य विमा महामंडळ
(कामगार आणि रोजगार मंत्रालय, भारत सरकार)
कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)



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31-A/27/15/MACP(Staff)/2024/Estt-II

Date: 19.11.2025

O.O No 299(A) of 2025

The Competent Authority on the recommendation of the Departmental Screening Committee held on 06.11.2025 has approved the grant of 1st/ 2nd/ 3rd financial upgradation under the Modified Assured Career Progression Scheme (MACPS) from the date mentioned against the following employees in terms of Govt. Of India, DOPT, O.M. No. 35034/3/2008-Estt. (D) dated 19-5-2009 and O.M. No. 35034/3/2015-Estt. (D) dated 22-10-2019 as circulated by HQ's office vide Memorandum No. A-27/17/1/5th/97/E.III dated 30-09-1999 and No. A-27/17/6thCPC/2008-E.III dated 30-11-2019, respectively, and vide HQ's office letter No. A-27/17/1/COD/2012-E. II dated 11/09/2015 and clarified from time to time.

Sr. No	Name (Shri/Smt/Kum) and Place of Posting	Employee Id	Designation	Details of Financial upgradation effective date and Level.
1	Chesta Gandhi Khera SRO Pune	139446	UDC	1 st FU under MACPS w.e.f. 09.10.2022 in level-5 of 7 th CPC pay matrix
2	Sunita D Bhandalkar SRO Pune	108430	MTS	3 rd FU under MACPS w.e.f. 05.04.2024 in level-4 of 7 th CPC pay matrix
3	Suman Balu Adagale SRO Pune	108442	Retired MTS	3 rd FU under MACPS w.e.f. 08.04.2025 in level-4 of 7 th CPC pay matrix
4	Nilesh B Pawar ESIC MH Andheri	107762	Assistant	3 rd FU under MACPS w.e.f. 21.06.2025 in level-7 of 7 th CPC pay matrix
5	Tanveer Alam Muzaffar SRO Thane	107772	Assistant	3 rd FU under MACPS w.e.f. 19.07.2025 in level-7 of 7 th CPC pay matrix
6	Madhavi Kawali SRO Marol	107773	Assistant	3 rd FU under MACPS w.e.f. 19.07.2025 in level-7 of 7 th CPC pay matrix

[Signature]

7	Bir Abhimanyu Singh SRO Marol	107803	Assistant	3 rd FU under MACPS w.e.f. 27.07.2025 in level-7 of 7 th CPC pay matrix
8	Pramod Kumar Lokhande SRO Marol	107801	Assistant	3 rd FU under MACPS w.e.f. 27.07.2025 in level-7 of 7 th CPC pay matrix
9	Manish Kumar SRO Thane	107522	Assistant	3 rd FU under MACPS w.e.f. 29.07.2025 in level-7 of 7 th CPC pay matrix
10	Jayant Chavan SRO Marol	107523	Assistant	3 rd FU under MACPS w.e.f. 29.07.2025 in level-7 of 7 th CPC pay matrix
11	Shivram Supal R.O. Mumbai	107573	Assistant	3 rd FU under MACPS w.e.f. 01.09.2025 in level-7 of 7 th CPC pay matrix
12	Manish Wankhade SRO Nagpur	111214	Assistant	3 rd FU under MACPS w.e.f. 01.09.2025 in level-7 of 7 th CPC pay matrix
13	Manoj Parwade R.O. Mumbai	107525	Assistant	3 rd FU under MACPS w.e.f. 02.09.2025 in level-7 of 7 th CPC pay matrix
14	Sumathi Y. Puthran SRO Marol	107503	Assistant	3 rd FU under MACPS w.e.f. 21.09.2025 in level-7 of 7 th CPC pay matrix
15	Shubhnagi Bawkar R.O. Mumbai	107582	Assistant	3 rd FU under MACPS w.e.f. 01.10.2025 in level-7 of 7 th CPC pay matrix

(2) The aforesaid financial upgradation under MACP Scheme shall, however, be subject to the terms and conditions as laid down in the DOPT, OM dated 19-5-2009, 16-11-2009, 9-9-2010 & 22-10-2019 and Headquarters Office letter dated 11/09/2015 and as clarified by DOPT/ HQ's office from time to time. Further, in case the employee is holding higher post on purely ad hoc basis before the date of recommendation of financial upgradation, the matter, may be regulated as per point No. 25 of Annexure -I of DOPT, OM dated 22.10.2019.

(3) They shall exercise their option for fixation within one month from the date of issue of this order as per saving clause under FR22(I)(a)(1).

(4) No stepping up of Pay in the Pay Band or Grade Pay would be admissible with regard to junior getting more Pay than the senior on account of Pay Fixation under ACP / MACP Scheme.

(5) On up-gradation under the MACP Scheme, pay of an employee shall be fixed as per para 4 to 7 of Annexure-I DOPT OM dated 22.10. 2019 after confirmation of the details of service records from respective Service Book. Discrepancy, if any, may be immediately brought to the notice of Regional Office Maharashtra.

Digitally signed by
DINESH SONKUSARE

Date: 19-11-2025

13:23:53
(Dinesh Sonkusare)

Dy. Director (Admn)

Copy to: -

1) Persons / Branches Concerned

31-A/27/15/MACP(Staff)/2024/Estt-II I/2342316/2025

2) P.S. to the Regional Director(I/c), RO-Mumbai

3) Deputy Director (I/c), SRO Marol, SRO Pune, SRO Thane

4) Establishment Branch I/ II/ III, R.O. Mumbai

5) CRI Branch/ Fin and Accts. Branch, R.O. Mumbai

6) O.O. File / Personal File/ Spare Copy

7) The General Secretary, ESIC Employees' Union, Mumbai

8) The Secretary, ESIC SC, ST, OBC Employees' and Officers' Welfare
Association, Mumbai

9) Rajbhasha Shakha for translation

10) EDP Branch to upload on website.